

April 11, 2015

I sent the following letter by E-mail to the ASIJ Board of Directors today. Some how, some way, we have to get through to them!

Dear ASIJ Board of Directors,

This is a follow-up of my correspondence to you back in May 2014 individually and again in September 2014 as a group. I have had several other individual discussions over the past year as well. This correspondence was conducted privately and in confidence. I will honor this commitment and keep those E-mails and phone conversations confidential.

Today, however, I am writing an open letter to you which I intend to share with my fellow alumni. The reason for this is that the lack of progress to date and the response by the ASIJ Board of Directors is far from satisfactory. I do want to acknowledge that some of you responded and seem to genuinely want to address this situation better, but the progress is simply too slow. I want to help ASIJ and have come to the realization that trying to convince you privately is not working. By sharing these next few comments publically, I hope to urge the process along.

In my previous E-mails I introduced myself and urged you to 1) Apologize, 2) Promise an independent investigation, 3) Offer support for the survivors, 4) Effect policy change, 5) Build a memorial or another method of remembrance. I will repeat some of my content for clarity and also for my alumni friends who did not see the previous E-mails.

I am an ASIJ alumnae, class of 1981 and am a double decade giver. (At this point it is questionable whether I will continue donating, but more regarding that later.) I am currently Chief Engineer at Toyota for Sienna minivan development and have previously served as President of the Saline Area Chamber of Commerce. In my job and community roles, I have had interaction with members of the press as well as members of local and federal government. I will explain why this is relevant later.

I was a student of Jack Moyer and went to Miyake-jima twice, once as a 7th grader and again as a senior chaperone. I was saddened to learn last year that Jack Moyer hurt my fellow students. I am also disgusted that past administrations were not able to stop him from hurting more students. I personally knew some of these administrators and felt that they were people of high integrity, yet they failed in protecting the students. When good people fail at doing the right thing it shows that we cannot count on people alone. We must have systematic policy change to protect students. ASIJ needs a strong policy that will clearly direct future administrators to follow the proper procedure.

The following are the steps that I previously urged you to take with some updated comments.

Step 1) Apologize for Jack Moyer's abuse, for the past administrations' inability to stop Jack, and for the current administration's delay in responding fully. It is unbelievable that a clear apology has not yet been stated. You might be listening to your legal advice too much and not considering public relations. Please, please, please, clearly apologize now, with no excuses or accusations.

Step 2) Conduct an independent investigation to find out why Jack was allowed to be alone with students, to determine the root cause why past administration could not stop Jack, and to provide an opportunity to hear from victims confidentially. I commend you for your initial step in assigning Ropes and Gray. Yet, your lack of follow-up has nearly destroyed all of the good will that you generated. And your recent letter is completely unacceptable. Your delay is not due to any action by the victims. They have every right for representation. Why can't you see how inappropriate that letter was? Again, you are in dire need of public relations advice.

Step 3) Offer support for victims, including compensation for their pain, and reimbursement for counseling, etc. I believe that even just a little in this area will go a long way to show that you really care. As I mentioned above, I am a double decade giver. I am also approaching that point in my life

when I am able to give larger donations to worthy organizations. Whether ASIJ receives future donations from me and other alumni largely rests on how you handle this. If you are caring and generous, I believe we alumni will be generous also.

Step 4) Policy change such as, no one-on-one contact between teachers and students in a private location, glass windows or doors in all classrooms so conduct can be visually monitored from the hall, mandatory training for all teachers and staff which includes provisions for mandatory reporting for any abuse information, no retaliation against whistle blowers, reprimands for false reports, and accurate and confidential record keeping of all accusations and the follow-up activity. There is much more to add here, but these are some of the basics that any world class organization includes in their policy. Please benchmark world class policies and then publically declare the details of your upgraded student protection policy.

Step 5) Build a memorial (tastefully done) on ASIJ's campus to the victims, a place where people can gather to heal and also to be reminded of the important responsibility to protect students. This tragedy must never ever happen again. This last step is my personal suggestion. I believe we will know that this saga is behind us when we are able to do this as a community.

Please understand that I fully support my ASIJ alumni sisters who were victimized by Jack Moyer. And there are many more alumni who feel the same way. We are not going away and our patience with ASIJ is growing thin.

Getting back to my introduction, the reason for stating this detail is to convey that I have experience in managing complex issues, dealing with media, and public speaking. I can help. I want to help. I am also in a position of influence. I would like to tell a positive story about ASIJ's past tragedy and how the current board of directors bravely and successfully addressed these issues. However, if I were to tell the story today, it would not look so great for the current board of directors. And I am just one person. Thanks partially to the great education we received at ASIJ, there are many other influential alumni as well. You have precious little time remaining to convince us that you are doing the right thing. Do you want us with you or against you? Your choice. Your move. And the time is now.

Thanks for your attention.

Kind regards,

Andrew Lund

ASIJ Alumni, Class of 1981